

# International Journal of Business and Management Invention

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## **CERTIFICATE**

It is certify that the paper entitled by "Relevance of Transformational Leadership Style A Manager with Job Satisfaction and Employee Performance of Village Owned Business Entities In Sidoarjo Regency, East Java Province" has been published in International Journal of Business and Management Invention (IJBMI).

### Your article has been published with following details:

Author's Name: Sunu Piyawan

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